



Colorado Proposing Workforce Commuting Rule

By: [Chris Colclasure](#)

The Colorado Air Pollution Control Division plans to propose a new [Employee Traffic Reduction Program \(ETRP\)](#) rule to cut emissions of greenhouse gases (GHGs), ozone precursors, and other pollutants. This is significant because starting in 2022, large employers would be required to develop and implement plans to reduce commuting and meet targets for single occupancy vehicle commuting. The plans may include transit incentives, carpool programs, remote work, shift work, parking fees or other measures.

ETRP would apply to employers with 100 or more full-time employees at a single worksite who begin their regular workday between 6:00 am and 12:00 pm. It would require employers to appoint an Employer Transportation Coordinator, survey their employees' commuting practices, keep records and submit reports. Covered employers must achieve a single occupancy vehicle commute rate of 75% or less by January 1, 2023 and 60% or less by January 1, 2025.

As proposed, ETRP would initially apply in the Denver Metro/North Front Range ozone nonattainment area, which includes Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, Jefferson, and most of Larimer and Weld Counties. State agencies have expressed interest in expanding the ETRP program to cover all of Colorado.

ETRP is part of a larger transportation GHG rulemaking that will also tighten the state's motor vehicle inspection program and require the consideration of GHGs in regionally significant transportation projects, such as highway construction. The Air Quality Control Commission is expected to commence the formal rulemaking process during its monthly meeting on May 20, 2021 and hold a hearing on the proposed regulation on August 19, 2021.

For more information, please contact [Chris Colclasure](#) or [Nicole Blevins](#).